# My 90-Day Impact Review

*Capture results, learning, evidence and the next challenge*

| **Final review date:** _____ | **Goal completion date:** | **Next challenge date:** |
|---|---|---|

*Use this review to evidence impact, capture learning and decide how to sustain the progress created.*

**My original 90-day goal:** *By* _____ *I will* _____
As measured by _____

| **What has changed as a result of this challenge?** | **What measurable progress has been achieved?** *Capture numbers, timescales, savings, quality improvements or service benefits where possible.* |
|---|---|
| **What evidence supports this?** *Examples, data, feedback, decisions, outputs or visible changes.* | **What were my main wins?** |
| **What did I learn about myself, my thinking or my leadership?** | **What will I continue, stop or do differently?** |
| **Final position: Behind plan / On track / Ahead of plan** | **Final self-belief: _____ /10** |

## My sustain and next challenge actions

| Action | Owner / support needed | By when? | Evidence of progress |
|---|---|---|---|
| 1. | | | |
| 2. | | | |
| 3. | | | |